

## Farm Hand & Equipment Operator

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<b>Location:</b>	<b>Semrad Location (Enid)</b>
<b>Training Requirements:</b>	<b>On-going</b>
<b>Travel Required:</b>	<b>Minimal</b>
<b>Exempt/Non-exempt:</b>	<b>Non-exempt</b>
<b>Position Type:</b>	<b>Full-Time - Safety Sensitive Position</b>
<b>Reports to:</b>	<b>Warehouse Superintendent</b>

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### SUMMARY

This position performs farm related agricultural work assigned. Work includes the maintenance and operation of various mechanical farm equipment, such as seed cleaners, skid steer, tractor, combine. CDL preferred but not required.

### DUTIES AND RESPONSIBILITIES

- Operate various mechanical farming equipment used in agricultural production, such as tractors, combines, skid steers, seed cleaners and irrigation equipment.
- Operate towed machines such as seed drills or manure spreaders to plant, fertilize, dust and spray fields.
- Performs inspection and maintenance of equipment, vehicles, buildings and facilities.
- Adjust, repair and service farm machinery and notify supervisor or farm manager when machinery malfunctions.
- Reports incidents and violations of procedures and policies to the Warehouse Superintendent, Inventory Control Specialist, and/or Operations Manager

### QUALIFICATIONS

Ability to operate and maintain large equipment. Basic knowledge of the proper use of tools, equipment, materials and supplies used at the facility. Employee must be willing to work in a safe manner and assist with keeping the work environment safe and clean. Ability to work independently or as a team to complete daily tasks according to work schedule assigned by the supervisor. Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor. Ability to communicate orally and in writing. Ability to use equipment and tools properly and safely. Must be able to drive an automobile, van, or light truck. Ability to operate large farming equipment properly and safely. Excellent math skills.

### CERTIFICATES, LICENSES, REGISTRATIONS

A valid Driver's License

CDL Preferred but not required

Fumigation and Seed Treatment or the ability to obtain if needed



PHYSICAL: 319 W CHESTNUT ENID OK 73701  
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**EDUCATION AND/OR EXPERIENCE REQUIREMENTS**

High School Diploma or GED, any combination of education and experience that demonstrates the knowledge and ability to perform the work.

**PREFERRED SKILLS**

Willingness and ability to perform manual work following verbal and written instructions.

**SUPERVISORY RESPONSIBILITIES**

This position will not have any direct reports, but will be responsible for the safety of all co-workers in and around the facility.

**PHYSICAL DEMANDS**

While performing the duties of this job, the employee is regularly required to sit/stand for long periods of time; use hands to hold, handle, or feel; talk and hear. Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object. The job requires eye, hand, arm, foot and leg dexterity and coordination. Excellent stamina is required. The employee frequently is required to reach with hands and arms. The employee is occasionally required to sit/stand; walk; and stoop, kneel, crouch, crawl, or climb. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee must regularly lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds..

**WORK ENVIRONMENT**

While performing the duties of this job, the employee regularly works near moving mechanical parts and may be required to work outside in various weather conditions and is regularly exposed to all types of conditions. The employee may be required to climb stairs and ladders and work in high places. The employee could be occasionally exposed to toxic or caustic chemicals, risk of electrical shock, and vibration. This job description in no way states or implies that these are the only duties to be performed by the employee in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

Employee Signature \_\_\_\_\_

Date \_\_\_\_\_

**Please submit cover letter and resume to:**

**Roger Goodwin, Chief Operating Officer Johnston Seed Company**  
**rgoodwin@johnstonseed.com**



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